



**NLS TECH**  
SOLUTIONS LTD  
*Your Innovation Partner*

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Our Ref: NLS/ADMIN/UNGC/03/24/01

26<sup>th</sup> March, 2024

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA


Dear Secretary-General,

I am delighted to affirm that NLS Tech Solutions Limited wholeheartedly embraces the Ten Principles of the United Nations Global Compact concerning human rights, labor, environment, and anti-corruption. Through this correspondence, we underscore our dedication to embedding the UN Global Compact and its principles within the framework, ethos, and daily functions of our organization. Furthermore, we are committed to participating in collaborative initiatives aimed at advancing the overarching developmental objectives of the United Nations, with a particular focus on the Sustainable Development Goals. NLS Tech Solutions Limited is fully committed to articulating this pledge to our stakeholders and the wider public.

We acknowledge that an integral requirement for membership in the UN Global Compact involves the annual submission of a Communication on Progress (CoP) detailing our company's endeavors towards implementing the Ten Principles. In alignment with our values of transparency and public accountability, we pledge to provide regular updates beginning from the calendar year following our admission to the UN Global Compact and annually thereafter in accordance with the UN Global Compact CoP policy. This commitment encompasses:

- A formal declaration signed by the Managing Director affirming our steadfast support for the UN Global Compact and reaffirming our unwavering commitment to its principles. This declaration will stand distinct from our initial letter of commitment upon joining the UN Global Compact.
- Completion of the online questionnaire for the Communication on Progress, wherein we will transparently outline our ongoing efforts to integrate the Ten Principles into our organizational strategy, culture, and daily operations, thus contributing to the broader objectives of the United Nations, particularly the Sustainable Development Goals.

Sincerely,

  
Conseray Mabeya  
Managing Director





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**Our Ref:** NLS/2016/UNGC/01/ama

26<sup>th</sup> August, 2016

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that NLS Banking Solutions supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. NLS Banking Solutions will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Mr. Nagarajan Karthik  
Chief Executive Officer

